

Universal Orlando – Part-Time

Open your eyes to high-quality vision care! The average family spends close to **\$600 each year** on routine eye health care. Using CompBenefits' VisionCare Plan, you will receive your routine eye health care with just a small copayment.

CompBenefits' VisionCare Plan provides benefits for covered:

- > Eye health examinations
- Frames
- > Eyeglass Lenses
- Contact Lenses

Plus you will receive:

- LASIK surgery discount
- > Preferred member pricing for other frame and lens options*

SERVICE FREQUENCY COPAYMENTS

Vision exam: Once every 12 months Exam: \$0

SAVINGS! SEE THE DIFFERENCE

You can save money two ways with VisionCare. First, the cost of plan services and materials is discounted and prepaid. So **except for any co-payments**, you have **no out-of-pocket expenses** for covered services and supplies when you use one of our network doctors. Second, your coverage costs are deducted from your pay *before* any federal income or FICA taxes are taken out. This makes your taxable wage base lower, so you would pay less tax.

Here's an **example** of how the plan helps you save over the course of a year:

You	I Pay:
VisionCare	Typical
Doctor	Retail
.00	\$ 85.00
\$ 0.00	.00
+20.88	.00
20.88	\$ 85.00
- 4.73	+ .00
\$16.15	\$ 85.00
	VisionCare Doctor .00 \$ 0.00 +20.88 20.88 - 4.73



YOUR TOTAL SAVINGS THROUGH VISIONCARE: 81% OFF RETAIL

In this example, you would have saved **\$68.85** in vision care costs with VisionCare Plan. Keep in mind, however, that your actual savings will depend on your plan allowances, your actual premium, the doctors and materials you select, and your own tax situation.

Maximum Allowances	Participating Doctor (After copayments/ Up to plan limits)	 * There is a 15% discount available towards the contact lens fitting fees. ** Plan members must first contact CompBenefits for a list of providers and to receive a Refractive Care ID card. This schedule shows only a few of the covered procedures. Please see your Benefit Administrator for a complete schedule. This schedule is intended for comparison purposes only. The benefits of each plan will be determined by the contract. For a complete listing of benefits and exclusions and limitations, please reference your certificate of coverage. Out-of-network benefits apply under the VisionCare Plan, but benefits are higher when a participating doctor is utilized. Limitations and Exclusions apply.
Eye Exam Lenses (per pair) Single Bifocal Trifocal Lenticular	Paid in full 20% Discount 20% Discount 20% Discount 20% Discount	
Contact Lenses Elective (fitting, follow-up & lenses)	\$0*	
Frame Lasik**	20% Discount	
 provider with the following preferred rat Silver Package: \$895/eye for Conver Gold Package: \$1,295/eye for Custor Platinum Package: \$1,895/eye for Custor Bladeless LASIK (using IntraLase tec Members will also receive a 10% discording 	ntional LASIK nLASIK ustomLASIK plus	

HOW DOES VISIONCARE PLAN WORK?

Members simply select any in-network optometrist or ophthalmologist and schedule an appointment. You can locate a provider in your area by accessing the current directory online at www.compbenefits.com/custom/universalorlando-parttime/

The Plan is simple to use. Select a doctor from our provider directory and call for an appointment. At the time of your appointment, present your ID Card to the participating provider. Members will pay only their co-payments and for any extra cosmetic options selected. There are no additional forms to complete or claims to file.

Members can also choose an out-of-network provider. In this case, you will pay the doctor at the time of the visit and submit receipts to Compbenefits for reimbursement.

CAN I GET CONTACTS INSTEAD OF LENSES?

Yes. If you prefer contacts instead of glasses, your vision **exam is covered-in-full** with your exam co-payment and VisionCare Plan provides a **15% discount** to be applied towards your fitting and follow-up fees.

HOW DO I GET FURTHER QUESTIONS ANSWERED?

You may contact CompBenefits Customer Care Department with any questions or concerns at: 1-800-865-3676, Monday – Thursday 8am-8pm; and Friday 8am-6pm EST. or locate us on the web at <u>www.mycompbenefits.com</u>.